

BOARD OF DIRECTORS

Chairman

Yogesh Chander Deveshwar

Executive Directors

Sahibzada Syed Habib-ur-Rehman Anup Singh

Krishnamoorthy Vaidyanath

Non-Executive Directors

John Patrick Daly Charles Richard Green Sunil Behari Mathur Dinesh Kumar Mehrotra

Pillappakkam Bahukutumbi Ramanujam

Basudeb Sen Ram S Tarneja

Balakrishnan Vijayaraghavan

BOARD COMMITTEES

| Audit | Committee | |
|-------|-----------|--|
| | | |

P B Ramanujam Chairman S B Mathur Member B Vijayaraghavan Member K Vaidyanath Invitee (Director responsible for the Finance Function) S Basu Invitee (Head of Internal Audit) Representative of the Invitee **Statutory Auditors** B B Chatterjee Secretary

Compensation Committee

| B Sen | Chairman |
|---------------|----------|
| J P Daly | Member |
| C R Green | Member |
| S B Mathur | Member |
| Ram S Tarneja | Member |
| | |
| | |

Nominations Committee

| Y C Deveshwar | Chairmar |
|------------------|----------|
| J P Daly | Member |
| C R Green | Member |
| S B Mathur | Member |
| D K Mehrotra | Member |
| P B Ramanujam | Member |
| B Sen | Member |
| Ram S Tarneja | Member |
| B Vijayaraghavan | Member |

Investor Services Committee

| B Sen | Chairmar |
|----------------|-----------|
| P B Ramanujam | Member |
| A Singh | Member |
| B B Chatteriee | Secretary |

CORPORATE MANAGEMENT COMMITTEE

Directors

Y C Deveshwar Chairman
S S H Rehman Member
A Singh Member
K Vaidyanath Member

Executives

K S Vaidyanathan Member
R G Jacob Invitee
A Nayak Invitee
R Srinivasan Invitee
B B Chatterjee Secretary

Executive Vice President & Company Secretary

Biswa Behari Chatterjee

Company Solicitor

Kannadiputhur Sundararaman Suresh

Investor Service Centre

37 Jawaharlal Nehru Road, Kolkata 700 071, India

Phone: 033-2288 6426/2288 0034

Fax: 033-2288 2358 e-mail: isc@itc.in

Auditors

A F Ferguson & Co.

Chartered Accountants, Kolkata

Registered Office

Virginia House

37 Jawaharlal Nehru Road, Kolkata 700 071, India

Phone: 033-2288 9371

 $ITC\ corporate\ website: www.itcportal.com$



YOUR DIRECTORS

Y. C. Deveshwar

Y. C. Deveshwar, an engineering graduate from the Indian Institute of Technology, Delhi joined ITC Limited in 1968. He was appointed a Director on the Board of the Company in 1984 and became the Chief Executive and Chairman of the Board on January 1, 1996. Between 1991 and 1994, he headed Air India as Chairman and Managing Director.

Under his leadership, ITC's Sustainability philosophy has found expression through unique business models. ITC became the first Indian company to publish its Sustainability Report, 2004 in accordance with the guidelines of the Global Reporting Initiative. ITC's efforts in creating sustainable livelihood opportunities won international recognition in the form of the inaugural World Business Award instituted jointly by the United Nations Development Programme, International Chamber of Commerce and the HRH Prince of Wales International Business Leaders Forum. ITC's 'e-choupal', a digital infrastructure initiative to empower marginal farmers in India, is taught as a case study at the Harvard Business School. This initiative won the Development Gateway Award at Beijing in September 2005.

Deveshwar is the immediate past President of the Confederation of Indian Industry. He is also a member of the Board of Governors of the Indian School of Business and the Chairman of the Society and Board of Governors of the Indian Institute of Management, Calcutta. He serves on the National Executive Committees of some of India's premier trade and industry bodies.

Amongst several awards and recognitions during his distinguished career, Deveshwar was honoured as the Manager Entrepreneur of the Year 2001 by Ernst & Young and was bestowed the Teacher's Lifetime Achievement Award 2005. In January 2006, he was inducted to the prestigious Hall of Pride at the Indian Science Congress.

Other Directorships

| • | |
|--|---------------------|
| Name of the Company | Position |
| Surya Nepal Private Limited* | Chairman & Director |
| HT Media Limited | Director |
| Woodlands Medical Centre Limited | Director |
| West Bengal Industrial Development Corporation Limited | Director |

Committee Membership of other Companies: Nil

S. S. H. Rehman

S. S. H. Rehman was appointed a Director on the Board of ITC on November 21, 1997. He began his career with the Indian Army, moving over to the hospitality industry in 1975 and joining ITC in 1979. Since then Rehman has been General Manager of Welcomgroup's premier hotels across India as also its Regional Director, Vice President-Operations and President. Rehman was appointed Managing Director of the erstwhile ITC Hotels Limited in 1994 and continued in that position till July 2003. He is currently in charge of the Hotels, Travel & Tourism and Foods businesses of the Company.

Other Directorships

| Name of the Company | Position |
|---|--------------------------|
| International Travel House Limited | Chairman & Director |
| Landbase India Limited | Chairman & Director |
| Fortune Park Hotels Limited | Chairman & Director |
| Gujarat Hotels Limited | Chairman & Director |
| Srinivasa Resorts Limited | Vice Chairman & Director |
| Maharaja Heritage Resorts Limited | Director |
| Tourism Finance Corporation of India Limited | Director |
| Mumbai International Convention & Exhibition Centre Limited | Director |

Committee Membership of other Companies: Nil

Anup Singh

Anup Singh was appointed a Director on the Board of ITC on November 21, 1997. He joined ITC in 1968 after receiving a Bachelor's degree in Electrical Engineering from IIT, Kharagpur. He was a key participant in the Company's major strategic initiative in the mid-seventies to implement the concept of 'Management by Objectives (MBO)'.

Singh has had a long stint in ITC's Cigarette business, including heading it as the Chief Executive. He has also been the Chief Executive of the erstwhile Specialty Papers Division. He is currently in charge of the Cigarettes, Information Technology and Lifestyle Retailing businesses of the Company. He is the past President of the Indian Chamber of Commerce. He is also a Director of The Tobacco Institute of India.



Other Directorships

| Name of the Company | Position |
|------------------------------|---------------------|
| ITC Infotech India Limited | Chairman & Director |
| ITC Infotech Limited, UK* | Chairman & Director |
| ITC Infotech (USA), Inc.* | Chairman & Director |
| Asia Tobacco Company Limited | Chairman & Director |
| Surya Nepal Private Limited* | Director |

Committee Membership of other Companies: Nil

K. Vaidyanath

K. Vaidyanath was inducted into the ITC Board on January 17, 2001. He holds responsibility for the Company's Finance & IT functions, its investment subsidiary, Agri Business and Corporate Communications. Before his elevation to the Board, he was the Company's Chief Financial Officer.

An MBA from XLRI, Jamshedpur, Vaidyanath has been with ITC for the past 30 years. He has held various positions in the Company's Finance function including that of Head of Finance of ITC's Packaging, Hotels and International Businesses. He has also been Head of Corporate Planning & Treasury, as well as Internal Audit.

Vaidyanath is a Committee member of The Bengal Chamber of Commerce and Industry. He was adjudged one of the best CFOs in the country in a survey conducted by Business Today magazine in 2005.

Other Directorships

| • | |
|--|---------------------|
| Name of the Company | Position |
| Russell Credit Limited | Chairman & Director |
| Gold Flake Corporation Limited | Chairman & Director |
| Wills Corporation Limited | Chairman & Director |
| Greenacre Holdings Limited | Chairman & Director |
| ITC Infotech India Limited | Director |
| Agro Tech Foods Limited | Director |
| Classic Infrastructure & Development Limited | Director |

Committee Membership of other Companies

| Name of the Company | Committee | Position |
|-----------------------------------|-----------------|----------|
| Russell Credit Limited | Audit Committee | Chairman |
| Gold Flake Corporation Limited | Audit Committee | Chairman |
| Greenacre Holdings Limited | Audit Committee | Chairman |
| ITC Infotech India Limited | Audit Committee | Member |

J. P. Daly

J. P. Daly joined the ITC Board as a representative of BAT on January 21, 2005. His academic qualifications include a Master of Business Administration from the University of Dublin and a Diploma in Marketing from the Institute of Marketing, UK. Daly was appointed Director - Asia Pacific, BAT in October 2004. He has occupied senior positions for nearly 20 years in the tobacco and pharmaceutical industries. Prior to the merger of British American Tobacco and Rothmans International in 1999, Daly was the Strategic Planning Director - EU in Rothmans Europe and the Managing Director - Japan and Korea in Rothmans Asia. After the completion of the merger he was appointed Regional Manager - Middle East, South & Central Asia and then as Area Director - Middle East.

Other Directorships

| Name of the Company | Position |
|--|----------|
| British-American Tobacco Middle East FZ-LLC* | Director |
| British American Tobacco (Australasia Holdings) Pty. Limited* | Director |

Committee Membership of other Companies: Nil

C. R. Green

C. R. Green has represented BAT on the ITC Board from April 16, 1999. He joined BAT in 1993 after a long and distinguished career in the oil industry. He has spent over 18 years with Texaco, the US oil major, in a variety of roles including Director of Texaco, Brazil and its Regional Manager for Latin America.

In the tobacco industry, Green has worked with Brown & Williamson, where he was Vice President for Latin America, Middle East & Africa and President for Japan. He became BAT's Area Director for Southern Europe in 1998. A year later, he assumed charge as BAT's Regional Director for the Middle East, South and Central Asia region. He retired from BAT on April 1, 2002.

Other Directorships

| Name of the Company | Position |
|----------------------------------|----------|
| Alliance One International Inc.* | Director |

Committee Membership of other Companies: Nil



S. B. Mathur

S. B. Mathur joined the ITC Board as a representative of the Life Insurance Corporation of India (LIC) on July 29, 2005.

A qualified Chartered Accountant, Mathur retired from LIC in October 2004 as its Chairman. Subsequently, the Government of India appointed him the Administrator of the Specified Undertaking of the Unit Trust of India in December 2004.

Mathur took over as Chairman of LIC at a time when the insurance sector had just opened up. Under his leadership, LIC successfully rose to the challenges of a competitive environment by enhancing product offerings.

He joined LIC in 1967 as a Direct Recruit Officer and rose to the rank of Chairman. He held various positions in LIC including Senior Divisional Manager of Gwalior Division, Chief of Corporate Planning, General Manager of LIC (International) E.C., Zonal Manager in charge of Western Zone and Executive Director.

Mathur is also a member of the SASF Board of Trustees of IDBI.

Other Directorships

| Name of the Company | Position |
|--|---------------------------|
| National Stock Exchange of India Limited | Non-Executive Chairman |
| UTI Technology Services Limited | Chairman & Director |
| UTI Infrastructure & Services Limited | Chairman & Director |
| EID Parry (India) Limited | Director |
| Grasim Industries Limited | Director |
| Havell's India Limited | Director |
| Infrastructure Leasing & Financial Services Limited | Director |
| National Collateral Management Services Limited | Director |
| UTI Bank Limited | Director |
| Indian Railway Catering and Tourism Corporation Limited | Director |

Committee Membership of other Companies

| Name of the Company | Committee | Position |
|--|-----------------|----------|
| UTI Infrastructure & Services Limited | Audit Committee | Chairman |
| Havell's India Limited | Audit Committee | Member |

D. K. Mehrotra

D. K. Mehrotra joined the ITC Board as a representative of the Specified Undertaking of the Unit Trust of India on May 26, 2006. He is currently the Managing Director of Life Insurance Corporation of India (LIC). He joined LIC as a Direct Recruit Officer in 1977.

Born in 1953, Mehrotra is an Honours Graduate in Science from the Patna University. In an illustrious career spanning 28 years, Mehrotra has held various important positions spanning three Zones and the Corporate office of LIC. He was Executive Director (International Operations) before being appointed Managing Director.

Mehrotra has attended several important knowledge forums in India and abroad. He is associated with the apex training institutes of insurance in India, like the National Insurance Academy and the Insurance Institute of India. He is also a member of the Supervisory Board of India Advantage Funds I & II of ICICI Venture Funds Management Company Limited.

Other Directorships

| Name of the Company | Position |
|--|----------|
| LIC (Lanka) Limited* | Director |
| LIC (Mauritius) Offshore Limited* | Director |
| The Associated Cement Companies Limited | Director |
| Infrastructure Leasing & Financial Services Limited | Director |

Committee Membership of other Companies: Nil

P. B. Ramanujam

P. B. Ramanujam has represented the General Insurance Corporation of India (GIC) and its erstwhile subsidiaries on the Board of ITC since October 30, 1998. A qualified Chartered Accountant, Ramanujam has held several responsibilities in GIC covering finance, accounts / investments, reinsurance, information technology etc. He was General Manager and Director with the National Insurance Company Limited and Managing Director of GIC till July 31, 2004.

Ramanujam has served as a faculty member at the National Insurance Academy, Pune. He is a guest faculty at the Institute of Financial & Management Research, Chennai in the area of risk management



& insurance. He was also the Chairman of the committee appointed by the interim Insurance Regulatory Authority (IRA) for prescribing norms, rules and regulations in the area of finance. He has also been a member of two other IRA committees on technical issues and investment matters, and Insurance Regulatory Information System. He is the Chairman of FICCI's Reinsurance Sub-Committee. He is also a Member of the Insurance Tariff Advisory Committee and the Finance Committee of Insurance Regulatory and Development Authority.

Other Directorships

| Name of the Company | Position |
|---------------------------|----------|
| Nicco Corporation Limited | Director |
| BOC India Limited | Director |

Committee Membership of other Companies: Nil

Basudeb Sen

Basudeb Sen has been on the Board of ITC since March 23, 1995, first as a nominee and then as a representative of the Unit Trust of India (UTI), and from July 28, 2000 in his individual capacity. Sen has over 32 years of management experience in different areas of commercial banking, development banking and investment management. He is an M.A. in Economics and a Ph.D. from Indian Statistical Institute, besides being an alumnus of the Harvard Business School. He has contributed several articles in academic / professional journals and financial papers on a wide range of issues related to management, economics, banking, financial markets and energy.

He has served as Chairman and Managing Director of the Industrial Investment Bank of India Limited and as Executive Director of UTI. He has managed critical business responsibilities in various areas including strategic planning, risk management system, investment portfolio management and fund marketing and credit & project appraisal.

In the last two decades, Sen has served as Chairman and / or Member of various working groups / committees set up by SEBI, RBI, Indian financial institutions and industry associations on such issues as consortium lending, corporate governance, institutional disinvestment, overseas investment by mutual funds, money markets and corporate debt restructuring, as also on the Boards of several companies in sectors like infrastructure, engineering, petrochemicals, electronics and financial services.

Other Directorships

| Name of the Company | Position |
|---------------------------------|----------|
| South Asian Petrochem Limited | Director |
| Srei Venture Capital Limited | Director |
| Gujarat NRE Coke Limited | Director |
| GTFS Multi Services Limited | Director |
| Sumedha Fiscal Services Limited | Director |
| Mahanagar Gas Limited | Director |

Committee Membership of other Companies

| Name of the Company | Committee | Position |
|----------------------------------|--|----------|
| South Asian Petrochem Limited | Shareholders' Membe Grievance Committee | |
| | Audit Committee | Member |
| Gujarat NRE Coke Limited | Audit Committee | Member |

Ram S. Tarneja

Ram S. Tarneja joined the ITC Board as an Independent Non-Executive Director on November 25, 1996. His present Chairmanships include, among others, that of Jolly Board Limited, Nissin ABC Logistics Pvt. Limited and the Pan Asian Management & Rural Research Organisation.

Tarneja was Managing Director – Bennett, Coleman & Co. Limited, until May 1991 and continues to be on the Board of that company. He is past President, Indian Merchants Chamber, All India Management Association, Indian Newspaper Society, Indian Institute of Personnel Management, Asian Association of Management Organisations and others.

Other Directorships

| Name of the Company | Position |
|--|---------------------|
| Jolly Board Limited | Chairman & Director |
| Transcorp International Limited | Director |
| Nesco Limited | Director |
| Otis Elevator Company (India) Limited | Director |
| Bharat Gears Limited | Director |
| Bennett, Coleman & Co. Limited | Director |
| Rallis India Limited | Director |
| Ballarpur Industries Limited | Director |
| Phillips Carbon Black Limited | Director |
| Housing Development Finance Corporation Limited | Director |
| Gati Limited | Director |
| Phoenix Township Limited | Director |
| SOWiL Limited | Director |



Committee Membership of other Companies

| Name of the Company | Committee | Position |
|---|--|----------|
| Bharat Gears Limited | Audit Committee | Chairman |
| Bennett, Coleman & Co. Limited | Audit Committee | Chairman |
| Ballarpur Industries Limited | Shareholders / Investors Grievance Committee | Chairman |
| Housing Development Finance Corporation Limited | Shareholders / Investors Grievance Committee | Chairman |
| Rallis India Limited | Audit Committee | Member |
| | Shareholders / Investors Grievance Committee | Member |
| Transcorp International Limited | Audit Committee | Member |
| Otis Elevator Company (India) Limited | Audit Committee | Member |
| Gati Limited | Audit Committee | Member |

B. Vijayaraghavan

B. Vijayaraghavan joined the ITC Board as an Independent Non-Executive Director on November 25, 1996. Vijayaraghavan was in the Indian

Administrative Service from 1957 to 1993, when he retired in the rank of Chief Secretary to the Government of Tamil Nadu. He has served as Secretary to the Tamil Nadu Government in the Public Works, Forests & Fisheries, Prohibition and Excise and Home departments. He has been the Chairman of the Tamil Nadu Electricity Board, Member - Board of Revenue and Commissioner of Commercial Taxes, Tamil Nadu, Chairman and President - Tuticorin Alkali Chemicals and Fertilisers Limited, Chairman and Managing Director - State Industries Promotion Corporation of Tamil Nadu and Vigilance Commissioner and Commissioner for Administrative Reforms, Tamil Nadu.

After his retirement from Government service, Vijayaraghavan was a Member of the Syndicates of Alagappa University and Bharathidasan University, Member of the Governing Council, Salim Ali Centre for Ornithology and Natural History and Member of the Committee for Economic Reforms, Jammu and Kashmir and a Trustee of the Indian Bank Mutual Fund. Vijayaraghavan is currently Chairman, Chennai Snake Park Trust. He does not hold directorship or committee membership of any other company.

Notes:

- 1. Other Directorships exclude Directorship in Indian Private Limited Companies, Membership of Managing Committees of Chambers of Commerce / Professional Bodies and Alternate Directorship.
- 2. Committee Memberships are in respect of Audit Committee and Investors Grievance Committee of Indian Public Companies.
- * Denotes Foreign Company