

ITC's Extended Childcare Leave Policy

Gives the option to take an extended time-off from work after child birth/adoption/surrogacy or subsequently as the primary caregiver, in addition to maternity leave.



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Can be sought till the child attains the age of 10 years, limited to 2 children.





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Making room for what matters –
giving her child undivided attention now
& her career when she's ready

Enabling #HerStory