

## **Policy on Animal Testing**

### **Philosophy**

ITC supports the cause of eliminating animal testing.

### **Policy**

It is ITC's Policy:

1. Not to undertake animal testing in respect of any of its existing cosmetic and food products. Notwithstanding the above, animal testing may be considered as a measure of last resort, if there is no effective alternative or if mandated by law for product safety or any other statutory requirements. In such a situation, ITC will comply with all legal, ethical and professional standards and, if required, use third-party facilities which conform to the same;
2. To affirm that none of its existing products are subject to any form of animal testing, and is committed not to undertake animal testing. In the event of any requirements or mandates imposed by any governmental, regulatory, or relevant authorities in this matter, ITC shall adhere strictly to the principles of Replacement, Reduction, and Refinement (3R) of animal research in conducting such animal testing to address the welfare of animals used for testing;
3. To comply with all applicable laws relating to animal testing where warranted or required by regulatory authorities;
4. To endeavour to adopt non-animal alternative testing methods for providing assurance to consumers regarding the safety of its products;
5. To instill a sense of commitment amongst suppliers for not testing products on animals.

### **Governance and Implementation**

- a. ITC has appropriate systems and processes in place to ensure compliance with the Policy and with statutory provisions, as applicable, including processing of grievances for redressal. It shall be the responsibility of the Divisional / SBU Chief Executives, through members of the respective Management Committees, and Chief Scientist - Research & Technology Innovation, ITC Life Sciences and Technology Centre, to ensure progressive implementation of the Policy, and also communication of the Policy to the employees.

- b. Compliance with the Policy will be regularly monitored and evaluated by the Sustainability Compliance Review Committee (SCRC) of the Corporate Management Committee (CMC). The report of the SCRC will be reviewed by the CMC.
- c. The CSR and Sustainability Committee of the Board will supervise the implementation of this Policy and will annually review the progress of implementation.