



ITC Limited
Virginia House
37 J. L. Nehru Road
Kolkata 700 071, India
Tel. : 91 33 2288 9371
Fax : 91 33 2288 2258 / 2259 / 2260

11th April, 2025

The Manager
Listing Department
National Stock Exchange of
India Ltd.
Exchange Plaza
Plot No. C-1, G Block
Bandra-Kurla Complex
Bandra (East)
Mumbai 400 051

The General Manager
Dept. of Corporate Services
BSE Ltd.
P. J. Towers
Dalal Street
Mumbai 400 001

The Secretary
The Calcutta Stock
Exchange Ltd.
7, Lyons Range
Kolkata 700 001

Dear Sirs,

Postal Ballot by voting through electronic means - Voting Results

Further to our letters dated 6th February, 2025 and 11th March, 2025, we write to advise that the Special Resolutions for granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the Company and its subsidiaries, as set out in the Postal Ballot Notice dated 6th February, 2025, **have been passed by the Members by requisite majority.**

We enclose, as required under Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Voting Results in the prescribed format.

Yours faithfully,
ITC Limited

(R. K. Singhi)
Executive Vice President &
Company Secretary

Encl. as above.

cc: Securities Exchange Commission
Division of Corporate Finance
Office of International Corporate Finance
Mail Stop 3-9
450 Fifth Street
Washington DC 20549
U.S.A.

cc: Societe de la Bourse de Luxembourg
35A Boulevard Joseph II
L-1840 Luxembourg

Postal Ballot by voting through electronic means of ITC Limited - Voting Results

Date of declaration of the results of Postal Ballot through e-voting:	11 th April, 2025
Total number of shareholders on record date: (being the cut-off date for determining shareholders entitled to vote - 14 th February, 2025)	37,82,403
No. of Shareholders present in the meeting either in person or through proxy: Promoters and Promoter Group: Public:	Not Applicable
No. of Shareholders attended the meeting through Video Conferencing: Promoters and Promoter Group: Public:	Not Applicable

Agenda-wise disclosure

SPECIAL BUSINESS

Item No. 1 - Granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the Company under an Employee Stock Appreciation Rights Scheme.

Resolution Required:					Special Resolution			
Whether promoter / promoter group are interested in the agenda / resolution?					Not Applicable			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) = $\frac{(2)}{(1)} \times 100$	(4)	(5)	(6) = $\frac{(4)}{(2)} \times 100$	(7) = $\frac{(5)}{(2)} \times 100$
Promoter and Promoter Group	E-Voting	0	0	0.0000	0	0	0.0000	0.0000
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total		0	0.0000	0	0	0.0000	0.0000
Public - Institutions	E-Voting	1063,69,87,829	1025,06,42,202	96.3679	1012,30,28,572	12,76,13,630	98.7551	1.2449
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total		1025,06,42,202	96.3679	1012,30,28,572	12,76,13,630	98.7551	1.2449
Public - Non Institutions	E-Voting	187,54,91,672	3,69,55,946	1.9705	3,48,57,687	20,98,259	94.3223	5.6777
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total		3,69,55,946	1.9705	3,48,57,687	20,98,259	94.3223	5.6777
Total		1251,24,79,501	1028,75,98,148	82.2187	1015,78,86,259	12,97,11,889	98.7391	1.2609

SPECIAL BUSINESS

Item No. 2 - Granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the subsidiary companies of the Company under an Employee Stock Appreciation Rights Scheme.

Resolution Required:					Special Resolution			
Whether promoter / promoter group are interested in the agenda / resolution?					Not Applicable			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) = $\frac{(2)}{(1)} \times 100$	(4)	(5)	(6) = $\frac{(4)}{(2)} \times 100$	(7) = $\frac{(5)}{(2)} \times 100$
Promoter and Promoter Group	E-Voting	0	0	0.0000	0	0	0.0000	0.0000
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total		0	0.0000	0	0	0.0000	0.0000
Public - Institutions	E-Voting	1063,69,87,829	1025,06,42,202	96.3679	1012,97,34,393	12,09,07,809	98.8205	1.1795
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total		1025,06,42,202	96.3679	1012,97,34,393	12,09,07,809	98.8205	1.1795
Public - Non Institutions	E-Voting	187,54,91,672	3,72,03,511	1.9837	3,50,14,916	21,88,595	94.1172	5.8828
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total		3,72,03,511	1.9837	3,50,14,916	21,88,595	94.1172	5.8828
Total		1251,24,79,501	1028,78,45,713	82.2207	1016,47,49,309	12,30,96,404	98.8035	1.1965

The Special Resolutions, as set out in the Postal Ballot Notice dated 6th February, 2025, have been passed by the Members by requisite majority.